



OFFICE OF THE UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

25 NOV 2003

PERSONNEL AND
READINESS

MEMORANDUM FOR COMMANDER, (LTC MICHAEL MCCORMICK)
U.S. ARMY CORPS OF ENGINEERS
SAN FRANCISCO DISTRICT
333 MARKET STREET
SAN FRANCISCO, CA 94105

SUBJECT: Negotiated Agreement Between the US Army Corps of Engineers, San Francisco District, and International Federation of Professional and technical Engineers, Local 86. (LAIRS No. 060937)

We have reviewed the subject agreement, which was executed on October 30, 2003, pursuant to 5 USC 7114(c)(1). The agreement as modified is approved this date.

The approval of this agreement does not constitute a waiver of or exception to any existing law, rule, regulation, or published policy.

Copies of the approved agreement should be forwarded as follows:

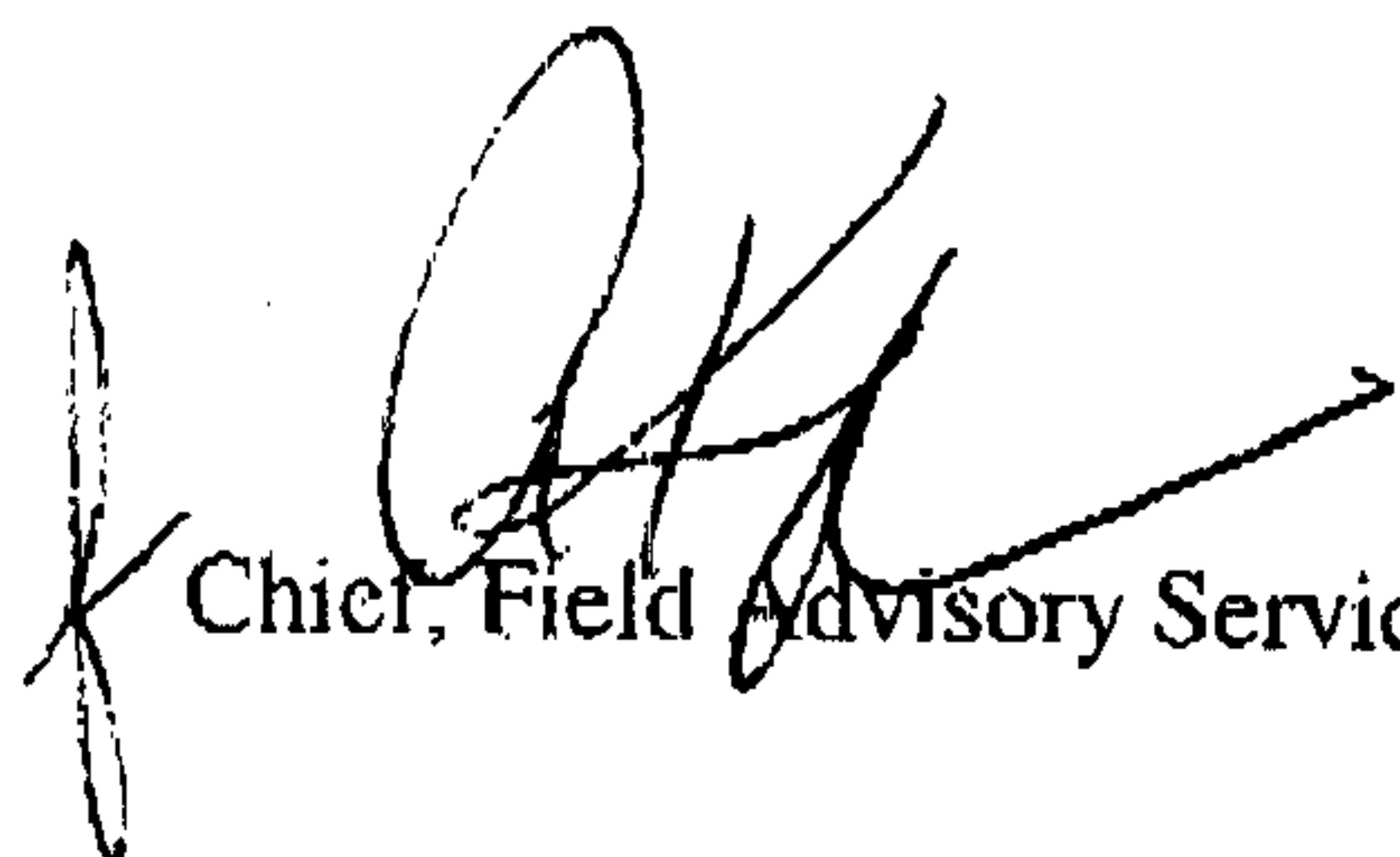
a. Defense Civilian Personnel Management Service (DCPMS), Field Advisory Services Division, Labor Relations Branch, 1400 Key Boulevard, Suite B-200, Arlington, Virginia, 22209-5144 - one copy of your agreement on disk (Microsoft Word, WordPerfect or any standard text format) or e-mail us a copy at **25 NOV 2003** labor.relations@cpms.osd.mil. Also, send one completed copy of OPM Form 913-B (attached) to the above-listed address.

b. Office of the Deputy Chief of Staff, G-1, Labor Relations Office, david.helmer@us.army.mil.

This action is taken under authority delegated by DoD 1400.25-M, Civilian Personnel Manual, Chapter 711, Labor Management Relations. This agreement is to be annotated to indicate: Approved by the Department of Defense.

If there are any questions concerning this matter, Thomas Stevens may be reached at (703) 696-6301, extension 403, or DSN 426-6301, extension 403.

A copy of this letter has been served on the labor organization which is a party to
this agreement on 25 NOV 2003


Chief, Field Advisory Services

Attachment:
OPM Form 913-B

cc: _____

Mr. Roger Fernwood
President, IFPTE Local 86
U.S. Army Corps of Engineers
San Francisco District
333 Market Street, Cubicle 717V
San Francisco, CA 94105

Department of Army
U.S. Army Engineer Division, South Pacific
Corps of Engineers
1325 J Street, Suite 1450 (R. Dabel)
Sacramento, CA 95814-2922

Mr. Carl K. Webb
IFPTE International Representative
1715 Meadow Lane
Lincoln, CA 95648

Office of the Deputy Chief of Staff, G-1
Labor Relations Office
ATTN: DAPE-CP-PPL (Helmer)
2461 Eisenhower Avenue (Hoffman I, Room 152)
Alexandria, VA 22331

Ms. Jeannie Hansohn
Leader, Labor & Employee Relations Team
HQ, U.S. Army Corps of Engineers
CEHR-D, 3Y42
441 G Street, NW
Washington, D.C. 20314-1000